

## Laura Schneider

Vice President  
Human Resources

Laura Schneider is Core & Main's Vice President of Human Resources reporting directly to President Steve LeClair. She leads all people functions facilitating a learning culture to accelerate growth. Laura is responsible for developing and executing the human resources strategy in support of the overall business plan and strategic direction of the organization specifically succession planning, talent management, change management, associate engagement and total rewards.

Laura joined the company as Senior Director, Human Resources in 2011 and was promoted to Vice President in 2013. Laura and her team are credited with developing a customized learning curriculum taught by high-performing peer instructors providing sales, operational effectiveness and leadership training. Bringing associates together in a state-of-the-art event center has created networking/talent assessment opportunities and has transformed a high-impact learning culture beyond the classroom.

Prior to Core & Main, Laura was employed for over 25 years with Anheuser-Busch Inbev. During her tenure, she held positions of increased responsibility, culminating as Senior Director, Human Resources supporting the Sales and Wholesale Operations Divisions.

Laura holds an M.B.A. from Pepperdine University and a B.S. degree in Marketing/Communications from the University of Illinois at Urbana-Champaign. She is a certified iPEC executive coach and a member of SHRM. Since 2012, Laura has been a board member of LifeBridge Partnership, an organization that empowers people with disabilities to develop skills for independence and served as the board president for two years. She is an executive sponsor for the Women's Network in Waterworks.

